

Application Process

All positions for the 2023 Graduate Nurse Program must be made via the PMCV computer match process.

Hospital requirements are listed below:

- A letter of application outlining the reasons why the graduate wishes to undertake a graduate year at BRHS.
- Responses to the key selection criteria listed in position description
- Resume (with a photo attached)
- Certified Academic Transcripts
- Certified copies of your last 2 clinical appraisals (one must be 3rd year)
- Name and contact details of two clinical referees.

Applications are to be submitted online at www.brhs.com.au and an additional copy can be forwarded to:

People and Culture
Bairnsdale Regional Health Service
PO Box 474, Bairnsdale 3875

Contact

If you require further information about Bairnsdale Regional Health Service Graduate Nurse Program please contact:

Kate Roberts
Graduate Nurse Program Coordinator
kate.roberts@brhs.com.au
(03) 5150 3617

We welcome feedback at:

Bairnsdale Regional Health Service

PO Box 474, Bairnsdale VIC 3875

P (03) 5150 3333 E email@brhs.com.au

www.brhs.com.au

Bairnsdale Regional Health Service is located on the traditional land of the Gunaikurnai people.

The information in this brochure is intended as a guide to one of the services provided by BRHS and is correct at the time of publishing.

*Your Health,
Our Priority*

Graduate Nurse Program

Learning Support & Development



BRHS

Bairnsdale Regional
Health Service

**Bairnsdale Regional Health Service
Learning Support & Development Unit**

Day Street Campus, Bairnsdale.
Phone 5150 3617

Graduate Nurse Program

The program has been designed to provide a valuable and varied experience in the first 12 months in the role of a registered nurse.

The graduate will acquire experience and knowledge within a supportive environment, enabling them to become a competent, confident, accountable and professional health care practitioner.

The aim of the program is to equip the graduate nurse with the skills and confidence to successfully initiate known theory with practice within the health care setting. The graduate nurse will be encouraged to develop critical thinking and problem solving skills throughout the program and into their professional careers.

Program Structure

During the program the graduate nurse has the opportunity to consolidate practice in the clinical setting. The program consists of 2 x 6 month rotational positions. Prior to the program, participants will be given the opportunity to indicate their area of preference for the program.

Ward/Unit areas include:

Medical/Surgical, Aged Care, Rehabilitation, Dialysis, Medical/Paediatrics, Emergency and Perioperative area. We also have the capacity to take dual registered staff in a Midwifery and ward rotation.

Educational Opportunities

The graduate nurse is provided with a number of educational study days throughout the year which are designed to complement the clinical environment.

A strong element of the program aims to use reflection as a means of gaining a greater awareness of their performance and their personal and professional self to ensure they are providing quality, person centered nursing care.

The graduate nurse is encouraged to regularly attend education sessions occurring within the wards and throughout Bairnsdale Regional Health Service. (BRHS)

Learning Experiences

The graduate nurse program will challenge participants to think critically about current knowledge, practice and the importance of evidence based practice in the clinical setting.

The graduate will be encouraged to be ongoing and self-directed in their learning objectives and goals.

All graduates are required to complete compulsory assessable components including work based learning assessments and theoretical work.

Performance Development

The graduate nurses' performance will be monitored and assessed throughout the year, utilizing reflective and feedback tools to assist with their learning and development.

Support

Each graduate will be assigned a preceptor.

This process enhances orientation and adjustment to the clinical area and assists in the development of clinical skills and knowledge. Support is provided by the Graduate Program Coordinator, Clinical Educators, Nurse Unit Managers, nursing and multidisciplinary staff on the ward.

Rosters

The graduate nurse will be expected to work a rotating roster, including mornings, evenings, night duty, weekends and public holidays.

Annual leave

Annual leave will be available during the program.

Uniform

Nurses at BRHS are provided with a uniform package. The uniform is to be returned, if the graduate chooses not to continue employment with the hospital following the program.

Employment Details

Participants of the BRHS Graduate

Nurse Program are employed for a fixed term for 12 months.

Once the program is complete, there is an opportunity to apply for our 12 month Transition Nurse Program.

Accommodation

There is limited temporary accommodation available through BRHS.

Australian Health Practitioner Regulation Agency (AHPRA) Nurses Registration

All participants must be eligible to apply and be granted their Victorian nurses registration prior to commencement of the program.

Start Date for 2023

The commencement date for the graduate nurse program for 2023 will be mid-January.

Got questions?

Get answers.

Kate Roberts

Graduate Nurse Program
Coordinator

kate.roberts@brhs.com

(03) 5150 3617